

NOVA SCOTIA PROVINCIAL LOTTERIES AND CASINO CORPORATION

Statement of Compensation

Required Pursuant To The Public Sector Compensation Disclosure Act

Year Ended March 31, 2016

Section 3 of the *Public Sector Compensation Disclosure Act* of the Province of Nova Scotia, requires public sector bodies to publically disclose the amount of compensation it pays or provides, directly or indirectly, to any person in the fiscal year if the amount of compensation to that person is one hundred thousand dollars or more including compensation paid to, or for the benefit of, each of its board members, officers, employees, contractors and consultants.

Auditor Comments

The amounts noted below were audited as part of our audit of the March 31, 2016 consolidated financial statements of the Nova Scotia Provincial Lotteries and Casino Corporation. The amounts agree to the Corporation's payroll records and supporting information.

Board Members, Officers and Employees, Contractors and Consultants

For the year ended March 31, 2016, the following board members, officers and employees received compensation of \$100,000 or more:

Board Members, Officers, Employees, Contractors and Consultants	
Last Name, First Name	Compensation Paid (\$) (Rounding to nearest (\$) is permissible)
Conrad, Bradley	\$101,113
MacKinnon, Robert	\$165,032
Mills, Cindy	\$103,569

Notes to the Statement of Compensation

None.

Basis of Reporting

This statement has been prepared by **NOVA SCOTIA PROVINCIAL LOTTERIES AND CASINO CORPORATION**, a public sector body, required to report compensation information pursuant to the *Public Sector Compensation Disclosure Act* (the Act) of the Province of Nova Scotia.

The management of **NOVA SCOTIA PROVINCIAL LOTTERIES AND CASINO CORPORATION** is responsible for the preparation of this statement in accordance with the Act.

Section 4 of the Act requires that the information reported in this statement be disclosed in the body of the audited financial statements of **NOVA SCOTIA PROVINCIAL LOTTERIES AND CASINO CORPORATION** or in a statement for the purposes of the Act and certified by its auditors.

Compensation

Section 2 (b) of the Act defines compensation as the total amount or value of all cash and non-cash salary, wages, payments, allowances, bonuses, commissions and perquisites, other than a pension, pursuant to any arrangement, including an employment contract, and includes, without restricting the generality of the foregoing,

- (i) all overtime payments, retirement or severance payments, lump-sum payments and vacation payouts,
- (ii) the value of loan or loan-interest obligations that have been extinguished and of imputed-interest benefits from loans,
- (iii) long-term incentive plan earnings and payouts,
- (iv) the value of the benefit derived from vehicles or allowances with respect to vehicles,
- (v) the value of the benefit derived from living accommodation provided or any subsidy with respect to living accommodation,
- (vi) payments made for exceptional benefits not provided to the majority of employees,
- (vii) payments for memberships in recreational clubs or organizations, and
- (viii) the value of any other payment or benefit prescribed in the regulations.